



**GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
DEPARTMENT OF REVENUE**

**OFFICE OF THE CONTROLLER OF ACCOUNTS (WEST ZONE)**

**CENTRAL BOARD OF INDIRECT TAXES & CUSTOMS**

9<sup>TH</sup> FLOOR, NEW CUSTOM HOUSE, MUMBAI – 400001.

PH.No.022-22641705

FAX.No.022-22757877

No:CA/CBIC/WZ/admin/2025-26/202

Date:25.06.2025

**OFFICE ORDER**

With the approval of the competent authority, Internal Complaints Committee(ICC) is constituted for a period of three (03) years in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 to inquire into complaints of sexual harassment of women working under West Zone, CBIC with the following composition:-

S. No.	Name	Designation & Office	Designation in ICC	Contact Number	Email Address
1.	Smt. Elizabeth Thomas	Sr.AO (PAO, Customs, Mumbai)	Presiding Officer/ Chairperson	022- 22757874	elizabeththomas.17@gov.in
2.	Smt. Hemlata Nair	AAO (PAO, CGST, Navi Mumbai)	Member	9422530592	hemlatarnair.17@gov.in
3.	Shri Milind Jadhav	AAO(PAO, IAW)	Member (Secretary)	8087224134	mbjadhav.77@gov.in
4.	Shri Manoj Kumar Raghav	AAO (PAO, Nhava Sheva)	Member	7055811222	manoj.raghav@gov.in
5.	Sonali Gujarathi	Secretay, Life Act Foundation (NGO)	External Member	8378034186	sreekant250375@gmail.com

- Any women employee under this Zone with grievance regarding sexual harassment may contact/submit her grievance to the above referred Chairperson/members of the ICC.
- The ICC will function as per the provisions of POSH 2013 Act.

(Chinmay Prabhakar Patil)  
Controller of Accounts - WZ

To,

- PS to CCA, CBIC, Ministry of Finance, 1<sup>st</sup> Floor, 'B' Wing, DGACR Building, I.P. Estate, New Delhi
- Chairperson, Internal Complaint Committee
- All members of the committee
- Sr. Accounts Officer, Pr. Accounts Office, Delhi with a request to generate ID and password at She-Box portal.
- All PAOs under West Zone (with request to sensitise staff of ICC formation.
- All Officers and staff members of this zone including Contractual/outsourced
- ✓ Sr. AO (IT section), Pr.Accounts Office, Delhi with a request to upload this order on the official website of Pr.AO.
- O/c - O/o CA, WZ, CBIC

Pl. upload on ARPIT

2025  
03/07/2025

AAO (PG)

GST-IT/09  
03.07.2025

GST-IT.  
31/7/2025