



Government of India
O/o Pr. Chief Controller of Accounts
Central Board of Indirect Taxes & Customs
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F. No. Admn/1(27)/ICC/2025-26/ 1030

Date: 09.02.2026

Office Memorandum

In pursuance of the provisions contained in Section 4 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and in accordance with the guidelines issued by the Government of India, Ministry of Personnel, Public Grievances & Pensions (DoPT), the Competent Authority is pleased to constitute the Internal Complaints Committee (ICC) for the entire organization of the O/o Pr.CCA, CBIC, New Delhi.

Sl	Name & Designation	Current office	Designation in ICC	Email
1	Ms. Amita Jain, Sr. CA	D/o P&PW, M/o P,PG&P, New Delhi	Presiding Officer	amitajain.icas@gov.in
2	Sh. Manish Raut, Sr. CA	O/o Pr.CCA, CBIC, New Delhi	Member	manish.raut@gov.in
3	Ms. Sushma Sharma, Social Activist	Nav Shrishti, NGO	External Member	sushma@navsrishti.org
4	Sh. Subhash Chander, Sr. AO	O/o Pr.CCA, CBIC, New Delhi	Member	subhash.mandhana@gov.in
5	Ms. Nirmal Kaur, Sr. AO	O/o PAO, DGPM & DDM, New Delhi	Member	kaur.nirmal73@gov.in

The Committee shall ensure compliance with the provisions of the POSH Act, 2013, and shall follow the instructions issued by the Government of India from time to time, including those outlined in DoPT O.M. No. F.11013/2/2014-Estt.(A-III) dated 16.07.2015 regarding protection of victims and witnesses from victimization during inquiries.

The tenure of the Chairperson and Members of the ICC shall be three years from the date of issue of this OM.

This issues with the approval of Pr.CCA, CBIC, New Delhi.

(Shashi Kumar Bisht)
Sr. Accounts Officer (Admn-I)

Copy for information and necessary action to:

1. All Zonal Heads (EZ, WZ, NZ, SZ) under O/o CBIC.
2. Individuals concerned
3. All PAOs (Local & Outstation)
4. Master folder

5. Sr. AO, GST-IT, w.r.t. upload the OM on ARPJT portal.

GST-IT-208
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